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| **NOOR – E – SAHAR**  Lecturer, Benazir School of Business  Benazir Bhutto Shaheed University Lyari, Karachi, Sindh, Pakistan.  Cell No. +92-331-2892838 Official Email: [noor.sahar@bbsul.edu.pk](mailto:noor.sahar@bbsul.edu.pk)  Personal Email: [sahar.bbsul@yahoo.com](mailto:sahar.bbsul@yahoo.com)  Google Scholar ID: <https://scholar.google.com/citations?hl=en&user=Ay0EDP8AAAAJ>  &  PhD Student (University of Putra Malaysia, Malaysia)  Cell No. +60-14-2654861 Email: [gs55971@student.upm.edu.my](mailto:gs55971@student.upm.edu.my) | | |
| “...exceptionally energetic and enthusiastic teacher...projects a charisma that captures the imagination of students...demonstrated excellent classroom management skill...”  “...deeply involved in learning about the educational state-of-the-art, investigating research and designing instructional materials...  “My ability to motivate students and share a love of learning fosters a successful classroom environment. ...I would welcome becoming part of ‘the village that raises the child’ in your district.” | Professional Profile  * Eager to bring the students into the twenty-first century using a unique combination of education experience coupled with computer skills. * Dedicated to enthusiastic and dynamic teaching as a means of creating and nurturing a lifelong love of knowledge in students. * Adaptable professional more than 10 Years of experience and proven knowledge of classroom management, course design, and curriculum development. * An enthusiastic educator who understands students to gain physical skills and confidence for their all-round education to succeed. * Experienced in use of the Internet and educational software.  Employment  * Lecturer in Benazir School of Business, Benazir Bhutto Shaheed University Lyari, Karachi Sindh Pakistan since March 2012. * Visiting Faculty in Hamdard University, Karachi Aug – March 2017. * Visiting Faculty for Business Administration in CMS College Hyderabad Sindh 2010 to 2011.  Education and Certifications  * PhD in Human Resource Management (PhD VIVA done, doing corrections)   University of Putra Malaysia, Malaysia.   * Master of Science (Management Science) 2015   CGPA 3.15, Ilma University (formerly known as IBT) Karachi. Sindh Pakistan   * Certificate Course 2015   Research Method Technique, SZABIST Karachi, Sindh Pakistan   * M.B.A. 2008   CGPA 3.70  Institute of Business Administration, University of Sindh Jamshoro Sindh Pakistan   * Bachelor of Pharmacy 2006   Institute of Pharmacy, University of Sindh Jamshoro Sindh Pakistan   * Intermediate Certificate 2003   Board of Intermediate & Secondary Education (BISE) Hyderabad, Sindh Pakistan   * Matriculate Certificate 2000   Board of Intermediate & Secondary Education (BISE) Hyderabad, Sindh Pakistan Key Qualifications  * Plan and instruct each subject area using a wide variety of teaching aids, motivational and implementation strategies to engage students in active learning. * Incorporate learning modality principles into classroom and individual instruction. Develop and conduct inter-grade activities. * Implement technological approaches to subject material. Research educational resources on the Internet. Assist with information retrieval.  Publications:  1. [Asymmetrical effect of total quality management on organisational citizenship behaviour for the environment: mediated by environmental corporate social responsibility](https://scholar.google.com/citations?view_op=view_citation&hl=en&user=Ay0EDP8AAAAJ&citation_for_view=Ay0EDP8AAAAJ:Se3iqnhoufwC) [The TQM Journal] **2024** 2. [Effect of corporate social irresponsibility on organizational workplace deviant behaviour: the meditating role of moral disengagement](https://scholar.google.com/citations?view_op=view_citation&hl=en&user=Ay0EDP8AAAAJ&citation_for_view=Ay0EDP8AAAAJ:LkGwnXOMwfcC) [International Journal of Ethics and Systems] **2024** 3. [Assessing the impact of corporate environmental irresponsibility on workplace deviant behavior of generation Z and millennials: a multigroup analysis](https://scholar.google.com/citations?view_op=view_citation&hl=en&user=Ay0EDP8AAAAJ&citation_for_view=Ay0EDP8AAAAJ:zYLM7Y9cAGgC) [International Journal of Ethics and Systems] **2024**. 4. [Responsible leadership and organizational citizenship behavior for the environment: mediated by environmental corporate social responsibility](https://scholar.google.com/citations?view_op=view_citation&hl=en&user=Ay0EDP8AAAAJ&citation_for_view=Ay0EDP8AAAAJ:ufrVoPGSRksC) [International Journal of Ethics and Systems] **2023**. 5. [Linking corporate social irresponsibility to workplace deviant behavior: A comparative analysis of generation Z and Generation Y](https://scholar.google.com/citations?view_op=view_citation&hl=en&user=Ay0EDP8AAAAJ&citation_for_view=Ay0EDP8AAAAJ:YsMSGLbcyi4C) [Current Psychology, Springer] **2023**. 6. [Strategic Orientation and Sustainable Competitive Performance of Family Firms: Evidence of an Emerging Economy](https://scholar.google.com/citations?view_op=view_citation&hl=en&user=Ay0EDP8AAAAJ&citation_for_view=Ay0EDP8AAAAJ:IjCSPb-OGe4C) [Journal of Small Business Strategy] **2022**. 7. [The role of financial resources in SMEs' financial and environmental performance; the mediating role of green innovation](https://scholar.google.com/citations?view_op=view_citation&hl=en&user=Ay0EDP8AAAAJ&citation_for_view=Ay0EDP8AAAAJ:UeHWp8X0CEIC) [Sustainability, Environmental Responsibility and Innovation 4 (Issue 1), 36-53] **2021**. 8. [Twin Deficit and Macroeconomic Indicators in Emerging Economies: A Comparative Study of Iran and Turkey](https://scholar.google.com/citations?view_op=view_citation&hl=en&user=Ay0EDP8AAAAJ&citation_for_view=Ay0EDP8AAAAJ:roLk4NBRz8UC) [The Journal of Asian Finance, Economics and Business] **2021** 9. [Influence of Pester Power on Parents’ Buying Decision: A Focus on FMCG Products in Pakistan](https://scholar.google.com/citations?view_op=view_citation&hl=en&user=Ay0EDP8AAAAJ&citation_for_view=Ay0EDP8AAAAJ:u-x6o8ySG0sC) [International Journal of Marketing Studies 12] **2020**. 10. [Coronavirus and the ideological, moral and metaphysical challenges to capitalism, individual freedom and money](https://scholar.google.com/citations?view_op=view_citation&hl=en&user=Ay0EDP8AAAAJ&citation_for_view=Ay0EDP8AAAAJ:9yKSN-GCB0IC) [Asian Social Science] **2020**. 11. [Causality between Energy Consumption and Economic Growth in Pakistan](https://scholar.google.com/citations?view_op=view_citation&hl=en&user=Ay0EDP8AAAAJ&citation_for_view=Ay0EDP8AAAAJ:d1gkVwhDpl0C) [European Journal of Business and Management] **2014**.  Computer Skills  * PLS-SEM * SPSS * Detail-oriented, organized, Microsoft Office and bookkeeping. * Working knowledge of the Internet   **References**  Will be furnished on request. |