

## Suman Paul Chowdhury

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### Education

- Doctor of Philosophy**, The University of Western Australia, 2015  
(Dissertation title: *Corporate Governance and CEO Remuneration in Bangladesh*)
- Master of Business Administration (MBA)**, Accounting & Information Systems,  
University of Dhaka, Bangladesh, 2005 (CGPA 3.92, on a scale of 4.00)
- Bachelor of Business Administration (BBA)**, Accounting & Information Systems,  
University of Dhaka, Bangladesh, 2004 (CGPA 4.00, on a scale of 4.00)

### Research Activities

#### *Referred Publications*

- Chowdhury, S. P.**, Ahmed, R., Debnath, N. C., Ali, N., & Bhowmik, R. (2024). Corporate Governance and Capital Structure Decisions: Moderating Role of inside Ownership. *Risks*, 12(9), 144. <https://doi.org/10.3390/risks12090144>
- Karim, D. N., **Chowdhury, S. P.**, Majid, A. H. A., Rubel, M. R. B., Rimi, N. N., & Amin, M. R., (2024). Linking HEXACO Personality Traits to Affective Commitment and Knowledge Sharing Behaviour in Higher Education Institutions. *Journal of Information & Knowledge Management*. <https://doi.org/10.1142/S0219649224500874>
- Karim, D. N., Hossain, M. M., **Chowdhury, S. P.**, Al Karim, R., Rahman, M. H. A., & Rahman, M. S. (2024). Linking performance appraisal fairness and performance feedback to bankers' extra-role customer service behavior: A serial multiple mediation model. *Social Sciences & Humanities Open*, 10, 100956.  
<https://doi.org/10.1016/j.ssaho.2024.100956>
- Debnath, N. C., **Chowdhury, S. P.**, & Khan, S. (2022). The impact of audit quality on real earnings management: evidence from Bangladesh. *International Journal of Disclosure and Governance*, 19(2), 218-231.  
<https://link.springer.com/article/10.1057/s41310-021-00137-x>
- Debnath, N. C., **Chowdhury, S. P.**, & Khan, S. (2021). Ownership structure and real earnings management: An empirical study on emerging economy. *Corporate Ownership & Control*, 18(2), 74-89. <http://doi.org/10.22495/cocv18i2art6>
- Chowdhury, S. P.**, Chowdhury, H. A., Bhuyan, R., Abdullah, S., & Kuhle, J. (2012) Executive compensation, performance, and size: Empirical investigation on banking sector in Bangladesh, *World Review of Business Journal*, May, Vol.2. No.3.
- Chowdhury, A., Barua, S. & **Chowdhury, S. P.**, (2010) Impact of capital structure on firm's value: Evidence from Bangladesh, *Business and Economic Horizons*, October.

Afroze, S., **Chowdhury, S. P.**, & Akhter, B. (2010) Customer satisfaction among mobile users: an empirical analysis, *The Cost & Management*, ISSN1817-5090, Bangladesh, January-February 2010, Vol XXXVIII, No.1.

Chowdhury, A., **Chowdhury, S. P.**, & Haq, S. E. (2010) Prospects and possibilities of introducing a common currency in SAARC countries, *BRAC University Journal*, Bangladesh, 2008, Vol.V, No.2.

Chowdhury, A., Barua, S. & **Chowdhury, S. P.** (2009) An empirical model for optimal deposit contracts: liquidity and bank–runs, *IST Journal of Business and Technology*, Institute of Science and Technology, Bangladesh, December 2009, Vol.1, No.1.

Bhuiyan, H. U., Biswas, P. & **Chowdhury, S. P.** (2007) Corporate internet reporting practice in developing economies: evidence from Bangladesh, *The Cost & Management*, ISSN1817-5090, Bangladesh, September-October 2007, Vol XXXV, No.5.

Biswas, P., **Chowdhury, S. P.** & Das, S. (2007) Mission statement of selected Bangladeshi companies: an analysis from a strategic management viewpoint, *The Cost & Management*, ISSN1817-5090, Bangladesh, May-June 2007, Vol XXXV, No.3.

### ***Conference Proceedings***

**Chowdhury, S. P.**, Uddin, M. Chowdhury, A., Liu, J., (2018) Corporate governance and the disclosure of executive directors' remuneration: evidence from Bangladesh,' BAM 2018 conference, British Academy of Management, UK.

**Chowdhury, S. P.**, Haque, A. & Chakvarrti, A., (2017) Factors influencing Audit Workplace Behavior: Bangladesh Perspective, 1<sup>st</sup> International Conference on Business and Management (ICBM 2017), BRAC University, Bangladesh.

**Chowdhury, S. P.**, & Ahmed, M. R., (2017). Determinants of CEO remuneration in the banking sector of Bangladesh. 1<sup>st</sup> International Conference on Business and Management (ICBM 2017), BRAC University, Bangladesh.

Chowdhury, A., **Chowdhury, S. P.**, & Haque, S. E. (2009) Role of corporate governance in private commercial banks: experiences from Bangladesh, International Conference on Business and Management (ICBM 2009), Faculty of Management studies and Commerce, University of Sri Jayewardenepura, SriLanka.

### **Fundings:**

**RSGI 2024 Grant Award**, BRAC University, Bangladesh

Grant Amount: BDT 720,000

Project Title: Modeling the Behavioral Intention of Household Investors Towards Climate Adaptation Financing Instruments.

(PI: Mohammad Enamul Hoque,; Co-PIs:, Mohammad Mujibul Haque Suman Paul Chowdhury; Sayla Sowat Siddiqui, Abu Saad Md. Masnun Al Mahi, Sarah Salahuddin, Abdullah Al Mamun.)

**BBS Research Grant Award 2023-24**, BRAC Business School, BRAC University, Bangladesh

Grant Amount: BDT 248,000

Project Title: Risk Appetite, Self-efficacy, financial interest on Stock Market Investment: The role of financial literacy and finance advice

(PI- Suman Paul Chowdhury; Co-PIs: Mohammad Mujibul Haque, Mohammad Enamul Hoque, Sayla Sowat Siddiqui, Abu Saad Md. Masnun Al Mahi)

## **RSGI 2023 Grant Award, BRAC University, Bangladesh**

Grant Amount: BDT 800,000

Project Title: Predicting continued intention of MFS usage in Bangladesh: An extension ECM model with Financial and Digital Literacy

(PI: Mohammad Mujibul Haque; Co-PIs: Mohammad Enamul Hoque, Suman Paul Chowdhury; Riyashad Ahmed, Saif Hossain, Md Arif Hossain Mazumder, Md. Mizanur Rahman, Sayla Sowat Siddiqui, Abu Saad Md. Masnun Al Mahi, Abdullah Al Mamun.)

## **BBS Research Grant Award 2022-23, BRAC Business School, BRAC University, Bangladesh**

Grant Amount: BDT 150,000

Project Title: Predicting continued intention of MFS usage in Bangladesh: An extension ECM model with Financial and Digital Literacy

(PI: Suman Paul Chowdhury; Co-PIs: Mohammad Mujibul Haque, Mahamdul Haq, Riyashad Ahmed, Saif Hossain, Mohammad Enamul Hoque, Md Arif Hossain Mazumder)

## **Experiences**

### **1. BRAC University, Bangladesh**

#### **Teaching Experiences:**

- **Associate Professor** 2021 (March) to date
- **Assistant Professor** 2016 (February) to 2021 (February)
- **Senior Lecturer** 2010 (October) to 2016 (January)  
(on a study leave from 2011-2015)
- **Lecturer** 2006 (January) to 2010 (September)

*Major responsibilities include: Develop curriculum for both undergraduate and postgraduate courses taught; Assessing students course work and materials; Involve in the research and designing of new modules in coordination with team members; Involve in the set-up of exams and assessing performances; Responsible for the departmental administrative tasks; Mentor, advice and support students on a personal level; Advice students on the choice of further courses; Supervise students' projects at internships; Actively leading class discussions and encouraging students in participation; Maintain a high morale for the entire learning processes.*

#### **Administrative Experiences**

**Joint Registrar** 2019 (November) to 2020 (September)

*Major responsibilities include: manage the Registry Office of the University – the department within Registry is responsible for student records, examinations, conferment, academic scheduling, data management and student inquiries and academic administrative information services, or other functional areas as assigned from time to time.*

**Program Director-MBA** 2016 (July) to 2020 (August)

*Major responsibilities include: Ensure that the MBA program runs smoothly overall, including course administration, monitoring rollout, and coordination with various offices in the University; Assessment programs are currently in place, working closely with relevant authorities to develop and periodically review measurement rubrics of discipline-specific learning outcomes, and recommending changes to ensure that the programs remain relevant.*

**Area Director: Accounting and Finance**

2022 (October) to date  
2016 (July) to 2019 (April)

*Major responsibilities include: Making sure the Business School maintains its competitiveness through the courses and programs it offers in the accounting and finance fields; Working closely with the course coordinators to make sure that appropriate pedagogy approaches are consistently adopted; Making sure the intended learning outcomes in courses are aligned with program learning goals, ultimately to the distinctive mission of the School.*

**Member, Admissions Committee**

2017 (October) to date

*Major responsibilities include: Organize and manage the admission test process; Prepare the final results for selected candidates.*

**2. The University of Western Australia, Australia**

**Academic Tutor**

Semester 1 and 2, 2013

Semester 1, 2014, Semester 2, 2015

*Major responsibilities include: Interpret and implement the teaching-learning guidelines prepared for each tutorial session by the Course Coordinator, and conduct the necessary activities within the time span allocated; Facilitate students to comprehend and apply the newly learned content intelligently; Assist students to become independent and collaborative learners; Assist and train students in developing appropriate study skills in order for them to complete the course effectively; Mark assignments according to specific marking schemes from the Course Coordinator; Ensure that all comments are constructive and analytical and offer specific advice on how students might improve their performance in future assignments.*

**Research Assistant**

2015

*Major responsibilities include: Provide support to researchers; Compile data from the database (such as, COMPUSTA, and DataStream); Summarizing the preliminary results; Provide ready access to all experimental data to the Primary researcher; Safeguarding the confidentiality of subjects.*

**Affiliations**

- Alumni, The University of Western Australia
- Australian Alumni Association Bangladesh
- Accounting Alumni, University of Dhaka

**Awards**

Endeavour Postgraduate Award, (2011.3-2015.2)  
Jagannath Hall, University of Dhaka, Scholarship, (2004)  
Dhaka Education Board (Government of Bangladesh) Scholarship (2000-2004)  
The Deans Award for academic excellence at University of Dhaka (Programs: Bachelor of Business Administration and Master and Master of Business Administration in Accounting and Information Systems)

**Research and Teaching Interests**

**Research**

Corporate Governance; Executive Remuneration; Corporate Reporting; Earnings Management; Family Firms; Capital Structure; ESG; Corporate Social Responsibilities, Knowledge Sharing Behaviour, Financial Literacy.

### ***Teaching***

Financial Accounting; Cost and Management Accounting; Intermediate Accounting  
Advanced Accounting; Financial Management; Corporate Finance; Investment  
Management

### **Trainings**

#### ***Research***

Participate on a seven-week training program on “Applied Research methodology in  
Business, 2008” organized by Bureau of Business Research, University of Dhaka,  
Bangladesh.

Attended research seminars and workshops arranged by The University of Western  
Australia, Australia.

#### ***Teaching***

“Tutor Training Professional Development Program, March, 2013”, Business School,  
The University of Western Australia, Australia.

“The International Postgraduate Teachers Development Program (CALD tutors  
program) 2013”, The University of Western Australia, Australia.

“Teaching Development Program, 2008”, BRAC University, Bangladesh.

### **References**

#### **H Y Izan**

*Emeritus Professor*  
*UWA Business School*  
*The University of Western Australia*  
*Email: izan.izan@uwa.edu.au*

#### **Mohammad Mujibul Haque**

*Professor & Dean*  
*BRAC Business School*  
*BRAC University*  
*Email: mmujibul.haque@bracu.ac.bd*

#### **Muhammad Moshfique Uddin**

*Professor & Divisional Director for*  
*Internationalisation*  
*Accounting and Finance Division*  
*Leeds University Business School*  
*University of Leeds*  
*Email: m.m.uddin@leeds.ac.uk*

#### **Philip Brown**

*Emeritus Professor*  
*UWA Business School*  
*The University of Western Australia*  
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